



MEMORANDUM



DATE: January 30, 2009

TO: ALL SCHOOL BOARD LOCALS
ALL OSBCC MEMBERS
ALL NATIONAL REPS SERVICING SCHOOL BOARDS

FROM: TERRI PRESTON – OSBCC CHAIR
BRIAN BLAKELEY – OSBCC CO-ORDINATOR

RE: ONTARIO SCHOOL BOARD CONFERENCE
APRIL 14TH – 18TH, 2009

Sisters & Brothers:

Enclosed is the **SECOND CALL** for the 2009 Ontario School Board Co-ordinating Committee Conference, which will be held at the Great Northern Resort and Conference Centre in Sault Ste. Marie, Ontario. Attached are the Registration forms for the Conference, the Mini Conferences and the Workshops. The workshops are on a first come, first serve basis, so it is important to get your forms in as quickly as possible.

This year's conference will be focused on monitoring the implementation of the CUPE Provincial Discussion Table settlement. The conference will provide local leadership with tools for monitoring the CUPE PDT settlement. The conference will also focus on ways of building on the 2008 CUPE PDT Settlement and setting the ground work for 2012.

All Ontario School Board Locals are strongly encouraged to attend the entire conference with as many representatives as possible.

**** Some of our members have allergies, therefore, we are asking that our delegates try to ensure a scent free conference.**

Att. CUPE Ontario Division, CUPE Ontario Regional Director, CUPE Ontario Assistant Regional Director, Paul Moist, Claude Genereux





2009 CONFERENCE

“MANAGING THE PDT”

Great Northern Resort and Conference Centre

Or

Water Tower Inn – Sault Ste. Marie

Registration: April 14th, 2009

Registration Time: Late Afternoon

Registration Fee: Per Delegate

- CUPE Ontario Affiliated Locals \$185.00
- Non-Affiliated Locals \$285.00
- Additional surcharge for registration \$ 50.00
received after March 23, 2009

NOTE: There will be a daily draw and the delegate must be present in the meeting room of the day in order to claim the door prize.

Hotel Reservations are to be made directly with
W.E. Travel – 1-888-676-7747

RESERVATION DEADLINE: March 29, 2009



Maps & Directions

The Great Northern Hotel and Conference Centre is conveniently located in uptown Sault Ste. Marie. To find your way to our hotel, please see the driving instructions from each direction outlined below.

Coming from the East

- Upon entering the city, follow the signs for Hwy 17 North/West
- Hwy 17 turns into Trunk Rd
- Trunk Rd turns into Wellington St East
- This will bring you to the intersection of Wellington St E. and Pim St
- Turn right onto Pim Street
- Pim Street turns into Great Northern Rd just past the top of the hill
- Through 5 sets of lights after the top of the hill
- Hotel is on right side across from Dairy Queen

Coming from the North/West

- Continue straight on Hwy 17, which will turn into a Major Commercial Strip on Great Northern Road
- Continue straight into city, there will be a major intersection of Great Northern Road and Second Line - go straight
- Straight through next intersection (Great Northern Road and Northern Ave), hotel is on the right side



OSBCC 2009

April 14 -18, 2009

Great Northern Conference Centre

Sault Ste Marie, Ontario

Agenda

Tuesday – Evening - Conference Opening

4:00pm to 7:00 pm

Registration

7:00 pm to 8:30 pm

Greetings and Speeches from Officers

Draw

8:30pm to 10:00 pm

Reception

Wednesday - All Day PDT Wrap Up Session

9:00 to 10:00 am

Plenary: Terri, Paul and Brian: Recap of events and review of settlements and trends.

10:00 to 10:15

Lifestyle Break

10:30 to 3:15

Workshops by Area to review PDT and to develop plans for the future

3:15 to 3:30 pm

Lifestyle Break

3:30 to 5:00 pm

PDT Wrap Up Reports

Draw

Thursday - All Day Mini-Conferences

9:00 am to 2:30 pm

Occupational Group Mini
Conferences

1. Custodial
2. Educational Assistants
3. Instructors
4. I.T. Technicians
5. Maintenance Trades
6. Office/Clerical/Library
7. Paraprofessionals

2:45 to 4:30 pm

Occupational Group Mini-Conference –
Report Back

Plenary

4:30 to 5:00pm

WSIB and Health and Safety Reports

Draw

Following Adjournment

WSIB and Health and Safety Discussion
Session

Friday - All Day Workshops

9:00 am to Noon

Workshops (1 mandatory workshop and 1
elective workshop)

Noon to 1:30 pm

Lunch

1:30 to 4:30 pm

Workshops (1 mandatory workshop and 1
elective workshop)
Draw

8:00 to Midnight

Social Event

Saturday - 9:00am to Noon

9:00 to 10:15 am

OSBCC Business Session

10:15 to 10:30 am

Lifestyle Break

10:30 to 11:15 am

Guest Speaker

11:15 am to Noon

OSBCC Business Session

Draw

Hr/cope491

REGISTRATION FORM 2009 OSBCC CONFERENCE



Registration Fees: \$185.00 (Affiliates Locals)
 \$285.00 (Non-Affiliated Locals)
 \$ 50.00 (Additional Surcharge for registration received after March 23, 2009)

Name	Local	Managing The PDT		Phone	Workshop # 1	Workshop # 2
		English <input type="checkbox"/>	French <input type="checkbox"/>			
		English <input type="checkbox"/>	French <input type="checkbox"/>			
		English <input type="checkbox"/>	French <input type="checkbox"/>			
		English <input type="checkbox"/>	French <input type="checkbox"/>			

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO: **CUPE ONTARIO OSBCC CONFERENCE TO:**
 CUPE Ontario Regional Office – OSBCC Conference (2009)
 305 Milner Avenue Suite 801
 Scarborough, Ontario - M1B 3V4
 Attention: Heather Ramsay

Please see attached to indicate the number of delegates in each Occupational Group, Conference and Workshop choices. Participants must register for these mini-conferences and workshops. Participants who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first served basis.

Hr/cope491

Name	Local	Managing the PDT	Phone	Workshop # 1	Workshop # 2
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			
		English French <input type="checkbox"/> <input type="checkbox"/>			



2009 OSBCC CONFERENCE

Workshop Registrations

All Participants will be asked to take the **Managing the PDT** workshop in French or English and one additional workshop from the following list:

OPTIONAL WORKSHOPS:

- 1) Contracting In/Out
- 2) Facebook Legal Issues
- 3) Organizing in the School Board Sector
- 4) Finding Information on the Ministry of Education's Website
- 5) Helping Your Members (EAP)
- 6) Health & Safety – Committee Structures Workshop
- 7) Emerging Issues in Pension Plans (OMERS)
- 8) French Workshop
- 9) Running Effective Labour/Management Committees
- 10) WSIB Issues

* See attached for a description of each workshop.

** Failure to indicate 1st or 2nd choice may result in assignment to a workshop of our choosing.

Participants must register for these workshops. Those who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first serve basis.

DEADLINE FOR REGISTRATION IS MARCH 19, 2009

2009 OSBCC CONFERENCE

Workshops

1) Contracting In/Out

New approaches to winning contracting out fights and achieving contracting inn victories.

2) Facebook Legal Issues

Sure it's fun to see what everyone is doing, but will it cost you your employment?

3) Organizing in the School Board Sector

There are some people not in CUPE – Let's fix that problem before 2012!

4) Finding Information on the Ministry of Education's Website

Can it be done? How?

5) Helping Your Members (EAP)

When your members need your help find out what resources are available to assist them through EAP programs.

6) Health & Safety – Committee Structures Workshop

This workshop will look at the changing workplace committee structures that are being imposed and that will develop effective approaches to these new challenges.

7) Emerging Issues in Pension Plans (OMERS)

Stock market meltdown, what impact will it have on your retirement plans?

8) French Workshop

A chance for French speaking delegates to come together and share their experiences and to learn from each other in a workshop environment.

9) Running Effective Labour/Management Committees

Can it be done? What tools are effective in getting open discussion going with even the most difficult management types?

10) WSIB Issues – Know Your Rights

The workshop will offer an overview of the history of the Workers Compensation structure, the benefits available, how to file a claim, early and safe return to work procedures and the appeals process.

OCCUPATIONAL GROUP MINI CONFERENCES

1. Custodial	5. Maintenance Trades
2. Educational Assistants	6. Office/Clerical/Library
3. Instructors	7. Paraprofessional
4. I.T. Technicians	

REGISTRATION FORM

FOR

OCCUPATIONAL GROUP MINI CONFERENCES

2009 OSBCC CONFERENCE

Name	Local	CUSTODIAL	EDUCATIONAL ASSISTANTS I	INSTRUCTORS	I.T. TECHNICIANS	MAINTENANCE & TRADES	OFFICE/CLERICAL & LIBRARY	PARAPROFESSIONALS



Family or Dependent Care Subsidy

Name of Claimant:	Local No.
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CUPE only reimburses expenses in excess of regular fees. (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the “excess fee” of \$10.00). You may claim up to \$50.00 per day – *receipts must be attached*. Please indicate the dates for expenses incurred, and the **excess** daily cost.

Name of Function or Conference:
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DATE	COST (per day)
TOTAL	\$

Cheque to be made payable to:

Claimant	<input type="checkbox"/>
Local Union	<input type="checkbox"/>

Mailing Address:

_____ (1) _____
Signature of Claimant

_____ (2) _____

*signatures of 2 officers of the Local,
 one of whom is not the claimant*

This form must be completed and forwarded no later than 30 days following the dates claimed to:
 CUPE Ontario Regional Office
 305 Milner Ave., Suite 800
 Scarborough, ON M1B 3V4
 Phone: (416) 299-9739 Fax: (416) 299-3480

Cheque # _____
Date: _____



SPECIAL NEEDS FORM

(Please make additional copies of this form as required)

FUNCTION: 2009 OSBCC Conference

Local No. _____

(Please print)

Name of Delegate:

Address: _____

Postal Code

Telephone: (home)

(office)

Please indicate your special requirements and/or accommodations needed:

Please indicate if you would need assistance in case of evacuation:

Yes

No

Please complete and return by **March 19th, 2009** to:

2009 OSBCC Conference

305 Milner Ave., Suite 800

Scarborough, Ontario M1B 3V4

(416) 292-3999 or FAX: (416) 292-2839